

Expenses made for maintenance of employers' existing sports facilities

The tax exemption extends to expenses incurred for the maintenance of employers' existing sports facilities (excluding investments). Employers can maintain existing facilities within the limit of the tax exemption. The size of the threshold is also 400 euros per employee per year, and the limit of those employees who use the employer's sports facilities can be used.

Example

Sports facilities are stadiums and sports fields, ice rinks, outdoor swimming pools, motor tracks, race tracks, velodromes, golf courses, beach bathing facilities, trampolines, roller-skiing tracks. The exemption also applies to buildings and parts thereof which are not sports facilities (e.g. gyms).

Expenses incurred for the maintenance of sports facilities include, for example, expenses directly related to the maintenance of the premises, which may include the repair and cleaning of the premises and equipment used for health promotion, as well as expenses such as electricity and water.

Please note that the price of the fringe benefit is not the market price for the use of a comparable gym, but the amount actually spent on maintenance of the sports facility.

Example

The employer has created a gym for the employees of the company to use in their premises, which is regularly used by 10 employees. Maintenance and cleaning of rooms and equipment costs 200 euros per month, plus 150 euros for water and electricity costs, totalling 350 euros per month, or 4200 euros per year. Since the annual tax-exempt limit for 10 employees is $10 \times 400 = 4000$ euros, the part exceeding the limit, i.e. 200 euros, is subject to taxation.

If the employer builds a gym in the office and buys new instruments or equipment for the gym, the expense incurred is considered a business-related payment that is not taxed.

Last updated on 08.01.2025